

# Notice

## Management at ESMP

Following a presentation to the Holdings Board, Directors agreed unanimously to support a recommendation to alter the management structure at ESMP in support of the Works Manager and in the pursuit of an increase in output.

The Works Manager will be assisted by two posts that will report directly to him/her.

**Locomotive Coordinator** - This position will focus on the departments safety critical importance, making sure that the departments policies and procedures are up to date and are being adhered to.

The role will provide strong link between ESMP and Loco Operations to make sure that the two departments work together coherently in their planning and delivery.

The Coordinator will also look to enhance the use of the crossover with Network Rail at Kidderminster developing relationships with tour operators to make sure that charter business to the SVR is increased.

The Coordinator will organise and administer hire of locomotives off and on to the Railway in conjunction with locomotive owners.

The incumbent will deputise for the Works Manager in their absence.

**Works Planner** - The job holder will ensure that the overhaul, repair and maintenance work flow through ESMP is planned and work with Team Leaders to support their activities.

The Planner will prepare production schedules for overhaul, repair and maintenance.

The incumbent will look to increase cost efficiency and make sure that orders for parts with contractors are ordered and arrive in a manner that does not adversely affect the overhaul schedule.

The current Boilershop Manager post will be deleted with the Boilershop Team Leaders reporting directly to the Works Manager. Duncan Ballard will be moving to the new role of Locomotive Coordinator.

The costing for the Works Planner and Locomotive Coordinator have been considered and included in the budget for 2017. Recruitment for the Works Planner post is near completion and the new appointee will be involved in the recruitment process of the Works Planner. A staff organogram is included in this NBI for reference.

If you want to comment on this notice,  
email [feedback@svrlive.com](mailto:feedback@svrlive.com),  
or call 01562 757900

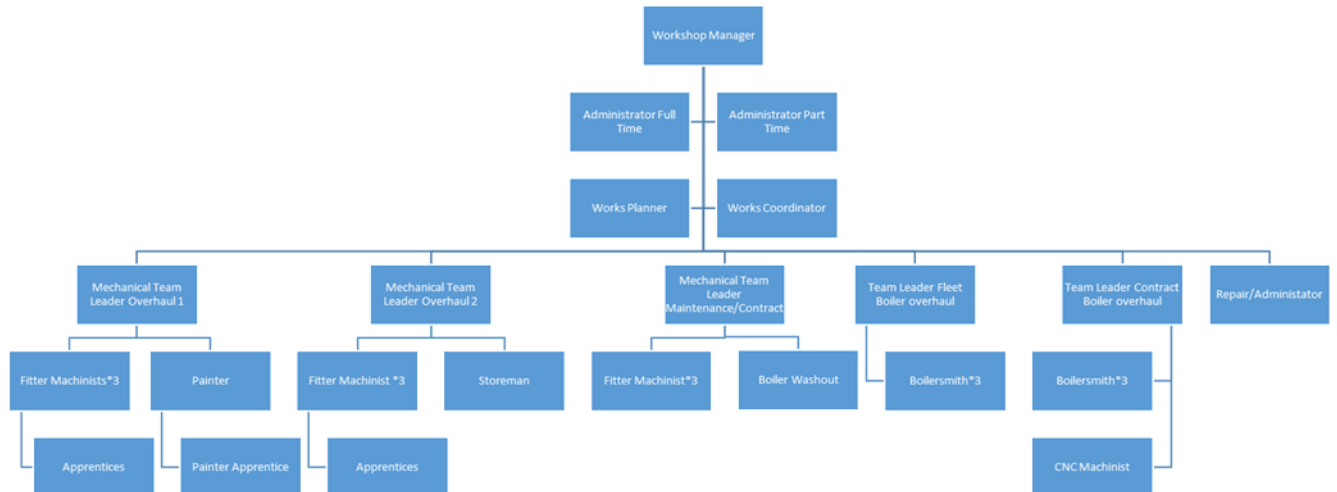
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**Nick Ralls**

General Manager

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